ARIZONA FIRE & MEDICAL AUTHORITY LOCAL PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM BOARD MEETING

Monday, March 1, 2021

MINUTES

1. <u>CALL TO ORDER / ROLL CALL OF BOARD MEMBERS / AFFIRMATION OF QUORUM</u>

Board Chairman Gueltzow called the meeting to order on Monday, March 1, 2021 at 10:00 a.m. at the Arizona Fire & Medical Authority Administrative Office, 18818 N. Spanish Garden Drive, Sun City West, Arizona. The meeting was held telephonically.

Members Present:

Board Chairman Karen Gueltzow and Board Members Jesus Bravo,

Sharon Hettick, and Diane Price

Members Absent:

Board Member Shawn Holcomb

Staff Present:

Assistant Chief Mary Dalton, Human Resources Manager Shauna Fisher,

Human Resources Specialist Faye Morcom, and Authority Clerk Dusty

Christopherson

Legal Counsel:

Legal & Intergovernmental Director Lee Miller

Guests:

None

2. ADMINISTER OATH OF OFFICE FOR BOARD MEMBER KAREN GUELTZOW

Chairman Karen Gueltzow completed the Oath of Office.

3. CONSENT AGENDA

A. Approve Public Session Meeting Minutes of the Board Meeting of February 3, 2021.

Board Member Bravo moved that the Local Board approve all items on the consent agenda as presented. Board Member Price seconded the motion.

No further discussion. Vote conducted. MOTION CARRIED.

AYES:

Bravo, Gueltzow, Hettick, Price

NAYS:

None

ABSENT:

Holcomb

4. **REGULAR BUSINESS**

A. Approve rehire of AFMA Retiree, Scott Sherck.

Faye Morcom, Human Resources Specialist stated that the Local Board is required to make a determination as to whether an alternate contribution rate (ACR) is payable to the Public Safety Personnel Retirement System (PSPRS) when an employee (who has already retired from PSPRS) is rehired, and if that position is considered a public safety eligible position.

Lee Miller, Legal & Intergovernmental Affairs Director provided an explanation to the Governing Board on the Arizona State Statutes that govern the ACR determination for rehired retirees.

In response to an inquiry, Mr. Miller stated that individuals who have already retired from PSPRS and then choose to re-enter the workforce, are entitled to continue to collect their pension benefits from PSPRS (without change) and would be required to participate in a separate state pension system if determined that they qualify to do so. However, if they are rehired into a public safety eligible position, they would stop receiving their pension benefit while employed.

The Local Pension Board reviewed the following facts:

- 1. Scott Sherck originally retired on April 1, 2016.
- 2. Scott Sherck did originally retire from the Arizona Fire & Medical Authority.
- 3. Scott Sherck was rehired by the Arizona Fire & Medical Authority in December 2020.
- 4. There was more than 12 months between the retirement date and the rehire date.
- 5. Scott Sherck was rehired into a Support Services Technician I position, which is different than his original position of firefighter.

The Local Pension Board reviewed the job description of the Support Services Technician I position and found that the Support Services Technician I position is not considered a hazardous duty assignment, making it ineligible for membership in the PSPRS.

Board Member Bravo moved that the Local Board determined the Support Services Technician I position is not a public safety eligible position and therefore the ACR is not payable to PSPRS. Board Member Hettick seconded the motion.

No further discussion. Vote conducted. **MOTION CARRIED**.

AYES:

Bravo, Gueltzow, Hettick, Price

NAYS:

None

ABSENT:

Holcomb

B. Approve rehire of City of Glendale Retiree, Christopher DeChant.

Lee Miller, Legal & Intergovernmental Affairs Director provided an explanation to the Local Board on the job description of the Assistant Fire Chief and explained that the intention is to review the duties that the Assistant Fire Chief spends most of their time doing.

The Local Pension Board reviewed the following facts:

- 1. Christopher DeChant originally retired on September 1, 2018.
- 2. Christopher DeChant did originally retire from the City of Glendale.
- 3. Christopher DeChant was rehired by the Arizona Fire & Medical Authority in July 2020.
- 4. There was more than 12 months between the retirement date and the rehire date.
- 5. Christopher DeChant was rehired into the Assistant Chief position, which is different than his position retired from.

Shauna Fisher, Human Resources Manager, noted that there have been three prior Assistant Fire Chief's in that role and none of them were considered to be PSPRS membership eligible because the job duties have largely been administrative in nature.

The Local Pension Board reviewed the job description of the Assistant Fire Chief position and found that the Assistant Fire Chief position is not considered a hazardous duty assignment, making it ineligible for membership in the PSPRS.

Board Member Price moved that the Local Board determined the Assistant Fire Chief position is not a public safety eligible position and therefore the ACR is not payable to PSPRS. Board Member Hettick seconded the motion.

No further discussion. Vote conducted. MOTION CARRIED.

AYES: A Bravo, Gueltzow, Hettick, Price

NAYS: None ABSENT: Holcomb

C. Approve withdrawal of funds for Barry and Evangeline Zelman-Fahm.

Board Member Bravo moved that the Local Board approve the withdrawal of funds requests for Barry Zelman-Fahm and Evangeline Zelman-Fahm. Board Member Price seconded the motion.

No further discussion. Vote conducted, **MOTION CARRIED**.

AYES: Bravo, Gueltzow, Hettick, Price

NAYS: None ABSENT: Holcomb **D.** Approve DROP paperwork for Robert Olmstead, eligible on February 14, 2021.

Board Member Bravo moved that the Local Board approve the DROP paperwork for Robert Olmstead, as presented. Board Member Hettick seconded the motion.

No further discussion. Vote conducted. **MOTION CARRIED**.

AYES:

Bravo, Gueltzow, Hettick, Price

NAYS:

None

ABSENT:

Holcomb

E. Approve updated membership list, dated March 1, 2021.

Board Member Bravo moved that the Local Board approve the membership list dated March 1, 2021. Board Member Price seconded the motion.

No further discussion. Vote conducted. MOTION CARRIED.

AYES:

Bravo, Gueltzow, Hettick, Price

NAYS:

None

ABSENT:

Holcomb

5. THE NEXT REGULAR BOARD MEETING

Will be scheduled as required by Arizona Revised Statutes or earlier, as needed.

6. <u>ADJOURNMENT</u>

The meeting adjourned at 10:44 a.m.

Faye Mocom, Secretary